CEVaC Ltd
Anti-Slavery and
Human Trafficking policy

CEVaC Ltd has a zero -tolerance approach to slavery and human trafficking. We are committed to ensuring that there is no modern slavery or human trafficking in our supply chains or in any part of our business.

CEVaC Ltd has an anti-slavery policy in place, and it reflects our promise to act ethically and with integrity in all our business relationships. We implement and enforce effective systems and controls to ensure slavery and human trafficking are not occurring anywhere in our supply chains.

Our main supply chain, partners and supplier adherence to these values has been established over many years and has been built upon mutually beneficial factors. We have close and personal links and direct contacts with the owners and directors of the businesses we work with. Often, they are family businesses as is CEVaC Ltd and our key partners have been with us since CEVaC Ltd was founded.

This is often accompanied by regular visits to ensure compliance.
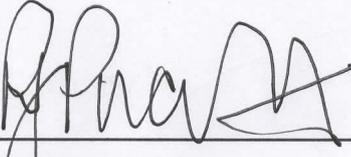
Whenever we appoint new contractors or suppliers within our business, we pre-qualify them through a due diligence process to ensure that their business does not go against our policy. We monitor company performance and also request references to establish that they are suitable.

Due diligence process

CEVaC Ltd have strict systems in place to cover the following information:
- Identify and assess potential risks when considering new suppliers.
- Regular reviews with our existing supply chains and suppliers.
- Minimise the risk of slavery and human trafficking occurring in our supply chains.
- Monitor potential risk areas in our chains.
- Protect whistle-blowers.

To date, we have not been made aware of any human trafficking or slavery activities within our supply chain or with our suppliers. However, if such information were reported to us, we would act immediately in accordance with our legal and moral obligations.

Signature: _____   Date: 1/01/2026

Name: Mr Richard Pratt   Position: Chairman and Director